



## ENGAGEMENT

2023

### **ENGAGEMENT**

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## This Year's Theme

We are thrilled to announce that PPWSV has reached its 4th anniversary! It is incredible how time flies. We are grateful to all of you for your remarkable contributions, insights, and participation, which helped us create a wonderful organization and community.

Last year, because of the continuing pandemic, we decided to focus all our activities on sustainable growth. We talked about our careers, lives, and goals. Even though it was a challenging time for us, both privately and professionally, it brought a few significant achievements:

- The PPWSV team grew; we now have 14 team members
- We have successfully established a new partnership with Ignite Project; you can find more information here
- We started a new program called Job Aid
- We organized the 1st PPWSV Academy session/meeting
- The Polish Ambassador invited PPWSV for an exclusive meeting
- We organized two in-person events with our members after 2 years of just virtual meetings:
- Picnic in Sanborn Park
- Sip'n Learn session with Inga Bielinska
- We continue to grow as a Non-Profit Organization!



### **This Year's Theme**

This year, our theme is Engagement. To live a whole life, we must be engaged in all aspects to feel fulfilled. To explore engagement in all its dimensions and forms, we can ask ourselves:

How do we engage within our communities? How about our families?

How do we engage with our current work? How do we engage with ourselves? Are we present in the current moment? Do we find time to ask ourselves how we are doing?

As a non-profit organization, your presence and engagement bring significant value, and we hope you can feel it! We encourage you to connect with our members via social media, the PPWSV LinkedIn group, and at PPWSV events.

We hope you can play a part in our transformation movement within PPWSV.

Thank you for being a part of PPWSV's journey, and we look forward to celebrating many more anniversaries with you.

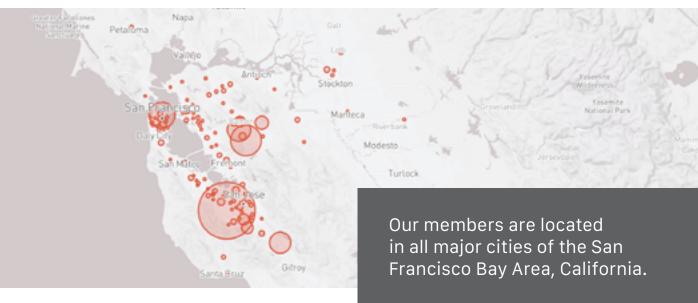
- #engagement with ourselves
- #our presence
- #engagement within our communities
- #engagement within PPWSV



## Who We Are

Polish Professional Women of Silicon Valley is a non-profit organization whose mission is to empower women of Polish descent by providing support, training, and tools to elevate their careers. PPWSV also invites all allies who are willing





## **Our Strategy**

Starting in the 2023
New Year, we plan to continue our strategy for the next few years.
Our main goal is to promote Polish
Women in Silicon
Valley and highlight their professional achievements by strengthening our bonds in the community and throughout the world.

We are executing it through learning and development programs and events. While the programs are focused on empowering women in their professional development and entering or reentering the labor market, the central role of the events is to inspire and build a unique and impactful network.

### **Programs:**

- A Day In the Life Of... (DILO)
- Startup Mixer
- Job Aid
- PPWSV Academy

### **Events:**

- International Women's Day Celebration
- Special Guest Events
- Networking Events
- Holiday Celebrations



## **Meet Our Team**



Joanna Lorincz
Co-founder



Magdalena Jaworowicz, PhD
Co-founder



Piotr Jaworowicz, PhD
Strategic Advisor
& Creative Director



Izabela Stepniewski
Digital Marketing Manager



Karolina Mazaheri Program Manager



**Agnieszka Pradhan** Event Program Manager



Olimpia Kaniak Social Media Manager



Eliza Wysokiński Treasury & Finance Manager



Justyna Krawczyk
Program Manager



Monika Evje
Talent Consultant



Joanna Broda-Schunck
Translator



**Marlena Guderska** Graphic Designer, UI/UX



Gosia Herudzinska Program Manager



**Kasia Rogawska**Content Program Manager

## Our Successes

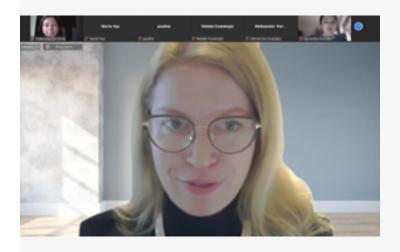


FEBRUARY

17
2022

### **IGNITE - STEAM FOR GIRLS**

WITH MAGDALENA JAWOROWICZ





As a part of the collaboration among PPWSV, Ignite, and Maciejko Foundation, we had the first virtual meeting with girls from Radom, Poland on 2/17. The guest speaker was Magdalena Jaworowicz, the PPWSV co-founder. The theme for the meeting was: IGNITE - STEAM for girls.

During the meeting, Magda shared her career journey, including lessons learned, best practices, and pearls of wisdom. It was a fantastic way of giving back. After the meeting, the attendees shared very positive feedback. Here are some comments: "I was inspired by the robotics industry and Magda's history", "I was inspired by the way robotic solutions can be used to help humans", "I'm inspired by the robotics industry and Magdalena's profession".

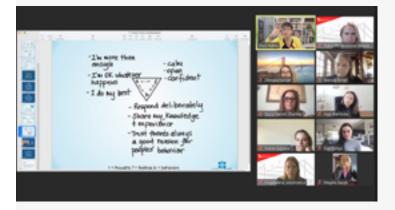
PPWSV is going to continue this inspiring collaboration and is looking forward to the next meetings.

MARCH 5 2022

## INTERNATIONAL WOMEN'S DAY

"HUMAN CENTRIC LEADING: RECLAIMING YOUR INNER POWER"
WITH ELENI PALLAS





In 2022, we celebrated International Women's Day with our special guest, Eleni Pallas. For the last 14 years, Eleni has been coaching and educating leaders and team players who want to learn Human-Centric Leading and cultivate team cultures that shift people out of survival and into thriving.

This event was addressed to those of us who are wondering how to use leadership skills to boost hope in these difficult times and turn fear into action.

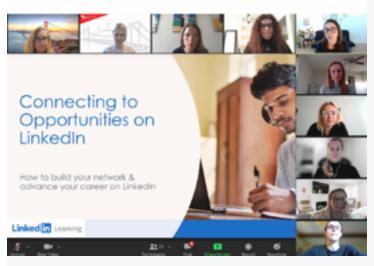
MARCH 31 2022

## CONNECTING TO OPPORTUNITIES ON LINKEDIN

**WITH MONIKA EVJE** 







At the end of March, we kicked off our newest program, "Job Aid." During the inaugural online event, we enjoyed a timely refresher on using LinkedIn to connect to opportunities hosted by our resident LinkedIn specialist, Monika Evje. Many of our members felt motivated to update their profiles and learn new ways to engage on the platform and build their networks. Monika shared the latest and greatest from the professional network and drew from her experiences and specialist knowledge.

APRIL **28** 2022

### **COFFEE HOUR #1**

"JAK BYĆ EKO, ŻEBY NIE ZWARIOWAĆ"







In April 2022, PPWSV launched a new program called "Coffee Hour" - a series of meetups where we share and collaborate to enrich and expand your knowledge in different subjects in a casual environment.

The first meeting in the series was devoted to ecology, which interests many of our members. Participants had the opportunity to continue the discussion on our closed Facebook group, "We are Polish Professional Women Silicon Valley."

MAY **18** 2022

### PPWSV ACADEMY #1

WITH MAGDALENA JAWOROWICZ

### PPWSV AGADEMY

Typy osobowości model Hartmana

"Kod kolorów - typy osobowości zaszyfrowane w kolorach"



### Słabe strony Charakterystyka Mocne strony Można na nim polegać, Chętnie niesie pomoc i • Potrzeba bycia poświęca swoje dobro dla ale również potrzebuje dokładnym może go powstrzymać od podjęcia wyrazów wdzieczności. uzasadnionego ryzyka Jego pasją jest dokładność, szczegółowość, koncentracja na faktach, Postępuje według Zwraca uwagę na instrukcji, aby wykonać szczegóły często pracę zgodnie z oczekiwaniami, Jest dobrze powodowany nadmierną ostrożnością, wciąż poszukuje nowych wykonuje wszystko tak jak zorganizowany i punktualny informacji i grzęźnie w analizach Ma duże kompetencje do Silny system moralny, Opiekuńczy względem innych. Jest zachwycony, woli przegrać niż dopuścić do oszczerstwa wykonywania ambitnych zadań, obejmowania wysokich stanowisk, ale gdy bliscy pamiętają o ważnych dla niego datach w kalendarzu (urodziny, rzadko po nie sięga

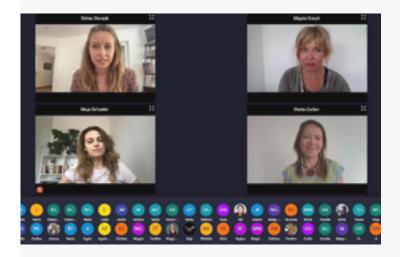
### "PPWSV Academy: Hartmann Color Code Personality Workshop"

The PPWSV Academy offers selfdevelopment and personal growth training, workshops, and coaching programs to help members be more productive, confident, and self-aware. This time, in June, the PPWSV Academy initiator and trainer, Magda Jaworowicz, conducted a workshop about the Hartmann Color Code Personality. The attendees were able to define their Hartman Personality Profile and their "driving core motives." Based on that assessment, we discussed the potential use of the Color Code finding communication in our private and professional lives.

MAY
24
2022

### **WOMEN IN STEM**

ONLINE CONFERENCE BY EMBASSY OF POLAND IN WASHINGTON, D.C.



On May 24th, PPWSV was honored to participate in a virtual conference held by the Embassy of Poland in Washington, D.C. The conference topic included "Women in STEM: Bringing together American and Polish perspectives." Two of our members, Magda Gacyk and Marta Zucker, were panelists representing Silicon Valley's perspective on the subject.

JUNE **22** 2022

### **JOB AID - MY JOURNEY**

**MAGDALENA JAWOROWICZ** 



The My Journey meeting format aims to share lessons learned and experiences gained during the job search process. In June 2022, our member Magdalena Jaworowicz shared her job transition story with the Job Aid program attendees. During the meeting, Magdalena talked about her career development strategy, mindset changes, and tools that helped her achieve her goal and land her dream job. The presentation was full of practical tips, inspiration, and ideas that are easy to implement during any job application process.

OCTOBER

2022

## MEETING WITH THE POLISH AMBASSADOR



On October 7th, PPWSV representatives were thrilled and honored to be invited for a meeting with the Polish Ambassador in the U.S., Marek Magierowski and his wife. We had the pleasure of conversing about women empowerment initiatives worldwide, the status of women in different cultural patterns, and perspectives for women's organizations. It was insightful and fascinating.

OCTOBER

2022

### GET TOGETHER IN SANBORN PARK

**SANBORN COUNTY PARK** 



October was a time to reconnect in person after an extended Covid break. Sanborn County Park provided a perfect setting for our first PPWSV picnic, an opportunity to mingle, network, and get to know each other better in a casual atmosphere. It was a great way to ease into all the planned events for our members.



NOVEMBER

2022

### SIP 'N LEARN SELF-DISCOVERY SESSION

**MILPITAS, BIG DOG WINERY** 







At the beginning of November, Polish Professional Women of Silicon Valley hosted a unique Self-Discovery Workshop with a Certified Coach Inga Bielinska. Inga is a Master Certified Coach, business trainer, and mentor. She is part of Forbes Coaches Council and Newsweek Expert Forumpause.

This event, which attracted a large crowd of participants, was a unique opportunity to pause and reflect on how to get closer to our authentic selves. Using various prompts, Inga helped us tap into our collective wisdom through a guided exchange of ideas with other participants, inspiring us to set new goals in a relaxed atmosphere.

After the workshop, we had an opportunity to network and update our members on what's in store for PPWSV. Lastly, we were happy and proud to support a local small business by hosting this event at Big Dog Winery in Milpitas. The event allowed us to unwind and deepen our connections while sipping local wines among the breathtaking mountain views.

## **Get Involved**

We are ecstatic that you have read our publication!



### **Be our Volunteer!**

Join our team as a volunteer! Have someone in mind we should talk to? Please make an introduction to connect us!



### **Donate**

If you appreciate our work and find it valuable, you can help us develop our organization.

**PLEASE DONATE HERE!** 



**Become a Member!** 

**JOIN US** 



### **Become our Guest Speaker**

We seek enthusiastic professionals to share their experiences and insights with our members.



### **The Ignite Project**

Inspire elementary and middle school-aged girls by sharing your career stories.

Get involved!

Follow us!

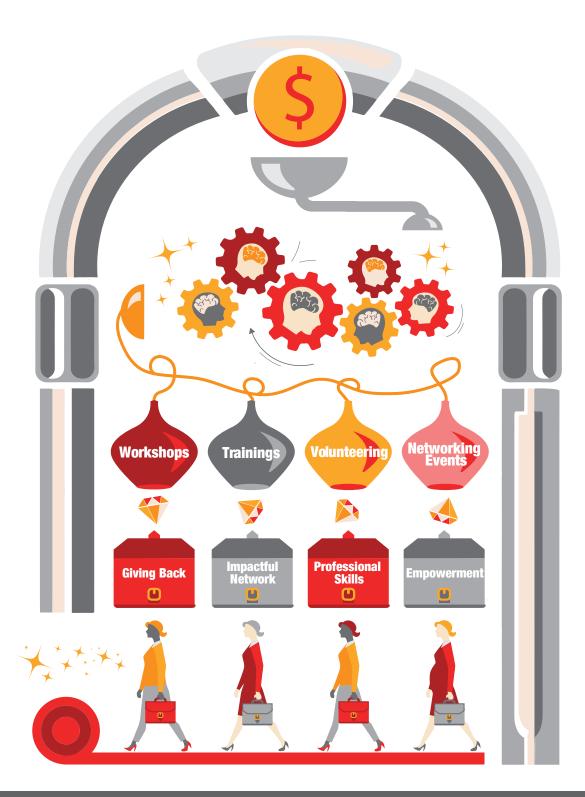
- **(f)** / PolishProfessionalWomenSiliconValley
- Polish\_Professional\_Women
- **(b)** / Company/ppwsv/

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# What Happens When You Donate?



**WWW.PPWSV.COM CONTACT@PPWSV.COM** 









**THANK YOU** 

